

DRUG AND ALCOHOL POLICIES



BROWN MACKIE COLLEGE
CINNATISM

Alcohol/Drug Possession, Usage, and Distribution Policy

Drug-Free Workplace and College

The use of illegal drugs and the abuse of alcohol at Brown Mackie College — Cincinnati or in facilities controlled by the Brown Mackie College — Cincinnati are prohibited by College regulations and are incompatible with the Brown Mackie College — Cincinnati goal of providing a healthy educational environment for students, faculty, staff, and guests. The following information is provided in compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Effects of Drugs and Alcohol

Although individuals often use drugs and alcohol to achieve a variety of effects on mind and body that are found to be temporarily useful or pleasurable, drugs can be highly addictive and injurious. A person can pay a price in terms of his or her physical, emotional, and social health.

This price can be paid in a number of ways. The risk of contracting sexually transmitted diseases, including AIDS, is increased through unwanted or unprotected sex when one is under the influence of drugs or alcohol. Drugs can be the trigger for violent crime. Economic and legal problems usually follow directly when one tries to support a drug habit by resorting to crime. The dependence, illness, loss of job, and loss of family or friends that can result from drug or alcohol use and abuse can be tragic.

In keeping with the mission of Education Management Corporation and the requirements of state and federal law, Brown Mackie College — Cincinnati has adopted this program to ensure a drug-free college and workplace and to prevent the use of controlled substances and the abuse of alcohol.

Health Risks Associated with the Use of Alcohol

Short-Term Risks

- Increased risks of accidents and injuries
- Alcohol-related traffic accidents (the leading cause of death for teens)
- Alcohol slows reaction time, decreases muscle coordination, and impairs vision
- Fatal overdose
- Unconsciousness or blackout
- Death by aspiration of vomit
- Nausea
- Gastritis

Long-Term Risks

- Increased blood pressure
- Increased risk of heart attack
- Brain damage resulting in permanent psychosis
- Cancer of the mouth, esophagus, or stomach
- Liver damage (cirrhosis, alcohol hepatitis, cancer)
- Ulcers and gastritis
- Pancreatitis
- Birth defects
- In males, testicular atrophy and breast enlargement
- In females, increased risk of breast cancer
- Prolonged, excessive drinking can shorten life span by 10 to 12 years

Health Risks Associated with the Use of Drugs

Amphetamines (Speed, Uppers)

- Malnutrition
- Hallucinations
- Dependence, psychological, and sometimes physical

Deliriant (Aerosols, Lighter Fluid, Paint Thinner)

- Permanent damage to lungs, brain, liver, bone marrow
- Loss of coordination, confusion, hallucinations
- Overdose causing convulsions, death

Depressants (Barbiturates, Tranquilizers, Methaqualone)

- Confusion, depression, loss of coordination
- Dependence — physical and psychological
- Coma, death (caused by overdose)
- Can be lethal when combined with alcohol

Hallucinogens (LSD, PCP, DMT, STP, Mescaline)

- Hallucinations, panic, irrational behaviors (which can lead to increased risk of accidents, injuries)
- Tolerance overdose leading to convulsions, coma, death
- Possible birth defects in children of LSD users

Intravenous Drug Use

- Places one at risk for HIV infection (the virus causing AIDS) when needles are shared

Marijuana and Hashish

- Chronic bronchitis
- Decreased vital capacity
- Increased risk of lung cancer
- In men, lower levels of testosterone and increase in abnormal sperm count

Stimulants (Cocaine)

- Painful nosebleeds and nasal erosion
- Intense “downs” that result in physical and/or emotional discomfort
- Tolerance and physical dependence can develop

Narcotics (Heroin, Morphine, Codeine, Opium)

- Malnutrition
- Hepatitis
- Loss of judgment and self-control leading to increased risk of accidents, injuries
- Dependence
- Overdose leading to convulsions, coma, death

Sanctions

Brown Mackie College – Cincinnati Sanctions

Brown Mackie College — Cincinnati, in all of its actions, seeks to uphold local, state, and federal laws. Insofar as permitted by these laws, the Brown Mackie College — Cincinnati will apply sanctions that could lead to a student being fined, suspended, or expelled or an employee being disciplined, suspended, or dismissed for violation of the Brown Mackie College — Cincinnati standards of conduct. Students and employees may also be referred for prosecution.

Disciplinary sanctions may include the completion of an appropriate rehabilitation program, at the student's or employee's expense, if necessary.

State and Federal Sanctions

State Federal

Ohio Revised Code Chapters Federal (Harrison) Narcotic Act

2925 — Drug Offenses Federal Narcotic Drugs

3719 — Controlled Substances Import and Export Act

4301 — Liquor Control Laws Federal Food Drug and Cosmetic Act

Federal Alcohol Administration

These sanctions can include probation, fines, driver's license suspension, and/or incarceration. Future revisions, amendments, or additions to these or other applicable codes are incorporated into this policy by this reference.

Federal penalties and sanctions for illegal possession of a controlled substance include the following:

First Conviction Up to one year in prison, fine of \$1,000 to \$100,000, or both

Second Conviction At least 15 days and up to two years imprisonment, \$5,000 to \$250,000 fine, or both

After Two Drug Convictions At least 90 days and up to three years in prison, \$5,000 to \$250,000 fine, or both.

Special federal sentencing provisions for possession of crack cocaine include a mandatory prison term of at least five years and up to 20 years, fine of up to \$250,000, or both, for a first conviction if the amount of crack exceeds five grams, for a second conviction if amount exceeds three grams, and for a third or subsequent conviction if the amount exceeds one gram.

Additional federal sanctions may also apply including forfeiture of vehicles used to transport controlled substances; denial of federal benefits including student loans, grants, and contracts, and denial or revocation of certain federal licenses and benefits.

The application of law and penalties vary from case to case depending on circumstances. The preceding information is not to be relied on as legal advice. Always consult a qualified attorney for legal advice.

Convictions for Drug-Related Offenses

Any student convicted of any drug-related criminal statute must notify the dean of academic affairs, in writing, no later than five (5) days after such conviction regardless of where the offense occurred. This is because under federal and state laws, any student convicted of a drug-related felony offense must be denied all federal and state assistance, including Pell

Grants, Supplemental Educational Opportunity Grant, and Federal Academic Competitive Grant. However, a criminal conviction shall not be necessary to find that a student has violated these standards of conduct, and Brown Mackie College — Cincinnati need not, and ordinarily will not, defer its own actions and sanctions pending the outcome of any criminal proceeding.

Danger Signals Indicating a Drug or Alcohol Problem

Following is a listing of classic danger signals that may indicate the presence of a drug or alcohol problem:

- Abrupt changes in mood or attitude
- Decreased efficiency at work or at school
- Frequent absences, tardiness, and/or early departures

- Relationship problems with family, friends, and co-workers
- Unusual outbursts of anger and hostility
- Social withdrawal

Advising

If you observe any of these changes in yourself or another student, you are encouraged to talk with a faculty or staff member.

Abuse of alcohol or drugs can lead to dependency and addiction, with serious consequences for personal health and overall quality of life. There are drug and alcohol counseling, treatment, and rehabilitation facilities available in our area where students and employees may seek advice and treatment. The student advisor staff or a faculty member will refer you to one that meets your needs.

Cincinnati Area Resources

There are also organizations that may be contacted for help.

Alcoholism Council of the Cincinnati Area, NCADD
 2828 Vernon Place
 Cincinnati, OH 45219
 578-3233
 Support group

Center for Chemical Addictions Treatment (CCAT)	Central Community Health Board
830 Ezzard Charles Drive	520-532 Maxwell Avenue
Cincinnati, OH 45214	Cincinnati, OH 45219
513-381-6672	513-559-2000
Treatment and counseling	Treatment and counseling

Christ Hospital Social Work Department	Cincinnati Counseling Service, Inc.
2138 Auburn Avenue	— Western Hills
Cincinnati, OH 45219	5936 Glenway Avenue
513-585-2427	Cincinnati, OH 45238
Treatment and counseling	800-325-5985
	Counseling

CPC/ASA, Inc. — Crossroads Center	NORCEN Behavioral Health Systems
311 Martin Luther King Drive	7162 Reading Road
Cincinnati, OH 45219	Cincinnati, OH 45237
513-475-5300	513-761-6222
Treatment and counseling	Counseling

Recovery Resource Center	Talbert House — Administrative Office
7710 Reading Road, Suite 100	2600 Victory Parkway, Suite 106
Cincinnati, OH 45237	Cincinnati, OH 45206
513-761-7353	513-751-7747
Support group	Treatment and counseling

Urban Minority Alcoholism & Drug Abuse Outreach Program Administrative Office
 4015 Cherry Street

Cincinnati, OH 45223

513-541-7099

Counseling

National Sexual Assault Hotline 800-565-HOPE

The National Institute on Drug Abuse Hotline 800-662-4357 is available from 8:00 a.m. to 2:00 a.m., Monday through Friday and from 11:00 a.m. to 2:00 a.m. on weekends.

A list of emergency and sliding-fee scale resources is available from the student advisor.